

Inclusiveness program

The European Operations Management Association is offering eligible PhD students a chance to participate free of charge in the EurOMA Conference 2025, held in Milan - Italy.

- *Who is eligible?* Any PhD student intending to participate in the EurOMA Doctoral Seminar for the first time. The inclusiveness program is intended to open opportunities for students from different institutions to join the EurOMA network. To be eligible, the PhD student is expected to participate in the entire conference.

- *About the selection process:* During the submission process for the Doctoral Seminar, PhD students must indicate their interest to participate in the inclusiveness program. Beneficiaries will be selected in two steps: (1) the research project will be evaluated and (2) a committee will analyse the applicants against criteria for 'need and merit'.

- *About the benefit:* The fee for the entire conference will be fully covered, including the Doctoral Seminar and the main conference.

- *About the selection criteria:* We can adopt a 'need and merit' approach, focusing on applicants' profiles rather than specific countries. The requirements and criteria are following:

Requirement for the application:

- Applicants should have been admitted to the EurOMA Doctoral Seminar
- Applicants should include their motivation for free registration in the Doctoral Seminar application documents.
- Applicants need a letter of endorsement from a supervisor reinforcing the need and relevance of participating in this program.
- Applicants should not have alternative funding to attend the main conference

Criteria for the selection and prioritization:

- Applicants who are early-stage PhD students
- Applicants who have not previously received any support from EurOMA
- Applicants from countries underrepresented at the main conference
- Applicants whose paper/research proposal addresses an interesting and current research topic
- Applicants presenting a paper at the conference (This is not mandatory, but highly recommended)

Committee to evaluate the applications:

- Minelle Silva (Board – Team leader for Inclusiveness and Mentoring)
- Pär Åhlström (representing the doctoral seminar)
- Leo Gutierrez (Board)
- Alejandro G. Frank (Board)
- Antonella Moretto (representative of the local organization).